

## Independent Limited Assurance Report to the Directors of BAE Systems plc

Independent limited Assurance Report by Deloitte LLP to the Directors of BAE Systems plc on selected Environmental, Social and Governance (“ESG”) metrics (the “Selected Information”) within the Annual Report for the reporting year ended 31<sup>st</sup> December 2024.

### Our assurance conclusion

Based on our procedures described in this report, and evidence we have obtained, nothing has come to our attention that causes us to believe that the Selected Information for the year ended 31<sup>st</sup> December 2024, as listed below and indicated by a ‘3’ on page 50, a ‘2’ on page 51 (under the heading ‘Climate and the environment’), a ‘2’ on page 231 and a ‘1’ on page 232 (under the heading ‘Other sustainability information’) of the Annual Report has not been prepared, in all material respects, in accordance with the Applicable Criteria defined by the directors.

### Scope of our work

BAE Systems plc has engaged us to perform an independent limited assurance engagement in accordance with International Standard on Assurance Engagements 3000 (Revised) *Assurance Engagements Other than Audits or Reviews of Historical Financial Information* ISAE 3000 (Revised) and International Standard on Assurance Engagements 3410 *Assurance Engagements on greenhouse gas statements (ISAE 3410)*, issued by the International Auditing and Assurance Standards Board (“IAASB”) and our agreed terms of engagement.

The Selected Information in scope of our engagement for the year ended 31<sup>st</sup> December 2024, as indicated with a ‘3’ on page 50, a ‘2’ on page 51 (under the heading ‘Climate and the environment’), a ‘2’ on page 231 and a ‘1’ on page 232 (under the heading ‘Other sustainability information’) is as follows:

Selected Information	Unit of measurement	Reported amount
Total global scope 1 emissions	Tonnes CO2e	104,948
Total global market-based Scope 2 emissions	Tonnes CO2e	226,107
Total global location-based Scope 2 emissions	Tonnes CO2e	267,202
Total global scope 1 and 2 emissions	Tonnes CO2e	372,150
Total global scope 3 emissions categories: - Emissions from employee business travel	Tonnes CO2e	122,383
Total electricity consumption	kWh	806,353,363
Total global absolute energy consumption	kWh	1,378,244,469
Total value of community programme donations	£	£12,710,973

The Selected Information, as listed in the above table, needs to be read and understood together with the Applicable Criteria which can be found at [baesystems.com/annual-report](https://baesystems.com/annual-report).

### Inherent limitations of the Selected Information

We obtained limited assurance over the preparation of the Selected Information in accordance with the Applicable Criteria. Inherent limitations exist in all assurance engagements.

Any internal control structure, no matter how effective, cannot eliminate the possibility that fraud, errors or irregularities may occur and remain undetected and because we use selective testing in our engagement, we cannot guarantee that errors or irregularities, if present, will be detected.

The self-defined Applicable Criteria the nature of the Selected Information, and absence of consistent external standards allow for different, but acceptable, measurement methodologies to be adopted which may result in variances between entities. The adopted measurement methodologies may also impact comparability of the Selected Information reported by different organisations and from year to year within an organisation as methodologies develop.

### **Directors' responsibilities**

The Directors are responsible for preparing an Annual Report which complies with the requirements of the Companies Act 2006 and for being satisfied that the Annual Report, taken as a whole, is fair, balanced and understandable.

The Directors are also responsible for:

- Selecting and establishing the Applicable Criteria.
- Preparing, measuring, presenting and reporting the Selected Information in accordance with the Applicable Criteria.
- Publishing the Applicable Criteria publicly in advance of, or at the same time as, the publication of the Selected Information.
- Designing, implementing, and maintaining internal processes and controls over information relevant to the preparation of the Selected Information to ensure that they are free from material misstatement, including whether due to fraud or error.
- Providing sufficient access and making available all necessary records, correspondence, information and explanations to allow the successful completion of our limited assurance engagement.

### **Our responsibilities**

We are responsible for:

- Planning and performing procedures to obtain sufficient appropriate evidence in order to express an independent limited assurance conclusion on the Selected Information.
- Communicating matters that may be relevant to the Selected Information to the appropriate party including identified or suspected non-compliance with laws and regulations, fraud or suspected fraud, and bias in the preparation of the Selected Information.
- Reporting our conclusion in the form of an independent limited Assurance Report to the Directors.

### **Our independence and competence**

In conducting our engagement, we complied with the independence and other ethical requirements of the International Code of Ethics for Professional Accountants (including international independence standards) related to assurance engagements issued by the International Ethics Standards Board. This code is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour. The fundamental principles of ethics establish the standard of behaviour expected of a professional accountant.

We applied the International Standard on Quality Management 1 (“ISQM 1”) issued by the International Auditing and Assurance Standards Board. Accordingly, we maintained a comprehensive system of quality management including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

### **Key procedures performed**

We are required to plan and perform our work to address the areas where we have identified that a material misstatement in respect of the Selected Information is likely to arise. The procedures we performed were based on our professional judgment. In carrying out our limited assurance engagement in respect of the Selected Information, we performed the following procedures:

- Performed an assessment of the criteria (the benchmarks used to measure or evaluate the underlying information) to determine whether they were suitable for the engagement circumstances.
- Performed analytical review procedures to understand the underlying subject matter and identify areas where a material misstatement of the Selected Information was likely to arise.
- Through inquiries of management, we obtained an understanding of the Company, its environment, processes and information systems relevant to the preparation of the Selected Information sufficient to identify and further assess risks of material misstatement in the Selected Information and provided a basis for designing and performing procedures to respond to assessed risks and to obtain limited assurance to support a conclusion.
- Through inquiries of management, we obtained an understanding of internal controls relevant to the Selected Information, the quantification process and data used in preparing the Selected Information, the methodology for gathering qualitative information, and the process for preparing and reporting the Selected Information. We have not evaluated the design of particular internal control activities, obtained evidence about their implementation or tested their operating effectiveness.
- Through inquiries of management, we documented whether an external expert has been used in the preparation of the Selected Information, then evaluated the competence, capabilities and objectivity of that expert in the context of the work performed and also the appropriateness of that work as evidence.
- Inspected documents relating to the Selected Information, including board committee minutes and to understand the level of management awareness and oversight of the Selected Information.
- Performed procedures over the Selected Information, including recalculation of relevant formulae used in manual calculations and assessment whether the data has been appropriately consolidated.
- Performed procedures over underlying data on a statistical sample basis to assess whether the data has been collected and reported in accordance with the Applicable Criteria, including verifying to source documentation.

- Performed procedures over the completeness of the data population, including assessing the appropriateness of the inclusion or exclusion of a sample of sites.
- We conducted site visits at a sample of sites selected on a judgemental basis to determine consistency in understanding and application of the Applicable Criteria, check understanding of processes through enquiries of management, and performed completeness testing.
- Assessed management's assumptions and estimates in relation to the Selected Information.
- Accumulated misstatements and control deficiencies identified, assessing whether material.
- Read the narrative accompanying the Selected Information with regard to the Applicable Criteria, and for consistency with our findings.

The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

### **Use of our report**

This report is made solely to the Directors of BAE Systems plc in accordance with ISAE 3000 (Revised), ISAE 3410 and our agreed terms of engagement. Our work has been undertaken so that we might state to the Directors of BAE Systems plc those matters we have agreed to state to them in this report and for no other purpose.

Without assuming or accepting any responsibility or liability in respect of this report to any party other than BAE Systems plc and the Directors BAE Systems plc we acknowledge that the Directors of BAE Systems plc may choose to make this report publicly available for others wishing to have access to it, which does not and will not affect or extend for any purpose or on any basis our responsibilities. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than BAE Systems plc and the Directors of BAE Systems plc as a body, for our work, for this report, or for the conclusions we have formed.



**Deloitte LLP**  
London, UK  
18<sup>th</sup> February 2024